

Welcome!

Advantage One welcomes the following new starters this Month:

Steve & Paul from Gloucester, **Brian** from Glasgow, **Kyle & Delroy** from Leicester, **Wayne** from Oxford and **Nazam** from West Midlands



We would like to wish everyone celebrating their birthday this month a very happy birthday:

Hassan & Aamer S. from Glasgow, **William** from Gloucester, **Dominic** from Worcester, **Josh** from Gloucester and **Bilal** from West Midlands

Special 30th Birthday wishes to **Ammer** from Glasgow & **Graham** from Swindon

Giving you the Advantage

September 2014



Advantage One Sponsor Local Junior Football Team



Tuffley Rovers Youth Under 10s FC form part of Tuffley Rovers Youth Football based in South Gloucester. The club has over 13 teams from under 7s thru to under 16s. The Under 10s play in the Gloucester Youth League and have been victorious in their first 4 league games this season.

Advantage One has sponsored this team with £350 which has been used to purchase the new season's kit for which the lads are most grateful.

If you have a team that would benefit from sponsorship, please contact Caroline with full information to discuss the possibility.

Information from Police

We have been informed by West Midland Police that they have had a spate of armed robberies in the Tividale area by males welding machetes. Also in the Gloucester Area, Cash Machines are being targeted for cloning.



**Clocks go back on Sunday 26th
October**

Remember to change your clocks

Up Skilling Courses for the SIA Licence

If you want to renew your Door Supervisor Licence and you completed your original training prior to June 2010 you will need to undertake a further Upskilling Course. We have contacted the following training companies that provide this training in your areas.



Betaris Training
(based in Gloucester,
but will cover a wide
surrounding area)

01452 751004



info@betaristraining.com

Mercury Training
(based in West
Midlands)

01384 482 186

info@mercurytrainme.com

When contacting these companies please mention that you work for Advantage One Security to get the best negotiated price.

EMPLOYEE WINS GOLD AT World Martial Arts Games

Congratulations goes to **Richard H** from Gloucester who has won Gold at the World Martial Arts Games in Geneva. Richard competes in the heavy weight category in Kick Boxing.

Richard competed in the points knockout group to get to the final. It was actually a 4th Dan Karate English competitor that he beat in the final.

Richards title is now the

World Kick Boxing Champion

Richard also achieved Silver in the Continuous Kick Boxing heats.

Richard's 4 other brothers also competed at these games, 1 achieving Gold and 3 achieving Silver.

Richard also competed in the European Continuous



Kick Boxing games earlier this year where he was crowned Champion.

Applying for your SIA Licence Renewal

Please ensure that you apply for your SIA Licence renewal in plenty of time. Hold up's do happen. Licence renewals are checked rigorously and sometime extra information is needed. LDN's are not an automatic option! You can apply for your licence renewal up to 4 months in advance of the expiry date.

Job

Opportunities:

We have vacancies for:

Mobile Retail Security
in the Oxford, Swindon
& Birmingham areas.

Store Detective in
West Midlands,
Gloucester, Swindon &
Oxford Areas.

Hospital Security in
Cheltenham &
Gloucester.

If you have any friends/
relatives that would like
to join us, please ask
them to send their CV
to caroline.holmes
@advantage1.co.uk

Obviously mentioning
your name!

No Smoking



It is illegal to smoke
in enclosed public
and work places, this
includes e-cigarettes.
You must adhere to
our Customers'
Smoking Policies at
all times i.e. smoking
only in designated
places. Whilst
wearing your uniform
always smoke out of
sight of the General
Public.



Congratulations to **Martin**
from West Midlands and his
wife on your recent wedding.
We all hope that you have a
long and prosperous life
together.



Congratulations to **Jatinder**
from West Midlands and his
wife on the safe arrival of
their son.

Congratulations !

Congratulations to **Matt**
Area Manager
for successfully completing
his Level 1 IT User Course

NVQ Qualifications

If you would like to enrol for an NVQ Qualification in Providing Security Services or Customer Service please ring Caroline in Head Office. Caroline will run through the criteria that you need to meet and hopefully book you on a course. You will need to be able to commit some of your time to these courses for approximately 10 months.

Holidays before Xmas

There can not be any more holiday requests granted for holidays to be taken before Christmas this year.

Holidays to be taken after Christmas is still OK, however please do not forget that you need to give two months notice for holiday requests.

Use of Mobile Phones in Stores

- **Never use your Personal Mobile Phone, iPad or Company Mobile Phone whilst on the Store Floor.**
- **Headsets for Mobile Phones must not be used whilst on the Store Floor.**
- **Earpieces must not be used whilst on the Store Floor.**
- **Music must not be listened to whilst on the Store Floor.**

Company email addresses

incident.reports@

advantage1.co.uk -
to be used to send all incident reports.

holidays@

advantage1.co.uk -
used by yourselves to send in holiday requests.

intel@

advantage1.co.uk -
to cascade information to all Advantage One employees

Officersupport@

advantage1.co.uk -
used to send out newsletters, changes, updates etc.

myrota@

advantage1.co.uk -
rota's will be sent via this email, it is a non correspondence address

expenses@

advantage1.co.uk -
all expenses need to be sent to this address

The Advantage Times



Media Sites

Just a reminder to everyone, it is against Company Policy to post anything on any media sites, that includes Recruitment sites. It could lead to disciplinary procedure.

Non Work Days

If you want a Non Work Day it must be requested on the new Non Work Day Form that has been sent to you via email. This form must be returned to either Nikki or Rob via the email addresses of:

nicola.nicholls@advantage1.co.uk
or
rob.bowhill@advantage1.co.uk.

It is Scott's decision to allocate non work days. Ensure that you complete the form fully giving all details, failure to do this will result in delays of a decision. Non work days will only be allocated if operational status allows for this. Always ensure that you have confirmation from Nikki, Rob or Scott before taking these non work days.

Staff Searches

We are stepping up our Staff Search Policy in light of recent issues that we have had with various employees that think that taking items from our customers without payment is the correct thing to do!!

Below is the Company's Search Policy taken from the Contract of Employment that you have all been issued with:

Search Policy:

The company reserves the right to search its employees at any time. This could be on entering or leaving company, or a customer's property. This could include vehicles, personal property and bags. You have the right to have a person of the same sex with you when searched. Refusal to be searched will be treated as a serious breach of company policy, for which you may be Summary Dismissed and the police may be called.

Also refer to the Company's Purchase Procedures and Communications Policy.

Payslips

Just a reminder that it is your PIN no. that you need in order to access your payslip from your emails.

**Have a great month
from**

The Advantage One Security Team

Be the Best you can Be!