

Welcome!

Advantage One welcomes the following new starters this Month:

L a u r e n c e , Mohammed J & Mykel from West Midlands, **Yazer** from Sheffield, **Simon & Rodney** from Leicester, **Alex, Blaine, Stephen, William & Rene** from Gloucester, **Javad & Hacene** from Oxford and **Rebecca** from Head Office



We would like to wish everyone celebrating their birthday this month a very happy birthday:

Owen, Alec & Alex from Gloucester,

Thomas C, Osamede and **Thomas E** from

Glasgow, **Nahjid, Imran , Carl,**

Amanullah and

Laurence from West Midlands, **Mohammed**

S-N from Leicester and

Victor from Swindon

Shops and Robbers—Britain's War on Shoplifters

As most of you are already aware a number of our Security Officers featured in a Channel 5 Documentary recently called **Shops and Robbers – Britain's War on Shoplifters**. Please follow the link below to view or go to Channel 5 On Demand

<http://www.channel5.com/shows/britains-war-on-shoplifters/episodes/watch-out-theres-a-shoplifter-about>

Packed with CCTV of shoplifters in action, this eye opening documentary gets under the skin of the store thieves who reportedly strike British retailers every seven minutes. The annual cost of these crimes is estimated at £500 million.

In remarkably candid and often surprising interviews, the film looks at both sides of this game of cat and mouse. Shoplifters tell their stories, explaining what, why and how they steal. The programme also reveals the evermore sophisticated tricks used by the thieves in their quest for a five-fingered discount.

Pitted against them, the store detectives reveal the tricks of their trade and the shocking things that they have seen. They also give advice about the best way to spot the offenders and stop them before they can escape with their loot.

I'm sure you will all join us in congratulating **Matt, Martin, Anthony, Graham, Tyson and Simon** on their

Expenses Deadline

Going forward the deadline for Expense claim forms to be received at Head Office has been changed to **Midday** on the requested Friday. Please remember this is an absolute minimum, you have over 4 days to send your claim form to Head Office. We recommend that you email your form directly to nicola.nicholls@advantage1.co.uk in order for Nicola to confirm receipt. Please ensure your form is readable and completed correctly. If you are unsure on how to complete the form or have a question regarding expenses, please do not hesitate to contact Nicola Nicholls on 01452 526688.

Please remember any forms received after the Midday deadline may not be processed.

Job Opportunities:

We have vacancies for:

Mobile Retail

Security

in the

Birmingham,

Bicester/Aylesbury,

Leicester,

Derby,

Coventry/Nuneaton/

Athestone/Rugby

And

Edinburgh. & Glasgow
areas.

Store Detective

in
Oxford Area.

Concierge Security

in Warwick.

Temporary **Night**
Security for
Towcester.

Hospital Security in
Cheltenham &
Gloucester.

If you have any friends/
relatives that would like to
join us, please ask them to
send their CV to
c a r o l i n e . h o l m e s
@advantage1.co.uk

Obviously mentioning
your name!

Auto Enrolment Pensions

Just to remind you that you have recently received an email from Emma regarding your Auto Enrolment Pension. Please ensure that you read it carefully as it has important information regarding your pension. If you have any questions or queries regarding Auto Enrolment, please do not hesitate to contact Emma (HR Manager) on 01452 526688 or emma.rickard@advantage1.co.uk

Blank Days in your Rotas

Blank days on your rotas do not necessarily mean a day off, it is that you should be on 'stand by' for any work that needs to be allocated at short notice. If you definitely need a day as a *non-work day* or holiday then this needs to be authorised by Scott or James in advance.

P87 Tax Relief for Expenses of Employment

Don't forget that you are able to apply for Tax Relief on the mileage that you claim for your employment and the laundering of your uniform. Just go to www.hmrc.gov.uk/forms/p87.pdf for more information.

Leads/ Contacts

Please keep your ears to the ground for any

New Holiday Year

Just a reminder, the New Holiday Year begins on 1st June. You can book a maximum of 2 weeks at a time and you must book all holidays at least 2 months in advance. If you require one of the busier times of the year then give plenty of notice. The more notice the better so that you are granted the times that you want.

leads or contracts coming to an end or new buildings or closures of buildings etc. Please forward

any contact details (names and telephone numbers) to Head Office.

Company email addresses

[incident.reports@](mailto:incident.reports@advantage1.co.uk)

advantage1.co.uk - to be used to send all incident reports.

[holidays@](mailto:holidays@advantage1.co.uk)

advantage1.co.uk - used by yourselves to send in holiday requests.

[intel@](mailto:intel@advantage1.co.uk)

advantage1.co.uk - to cascade information to all Advantage One employees

[Officersupport@](mailto:Officersupport@advantage1.co.uk)

advantage1.co.uk - used to send out newsletters, changes, updates etc.

[myrota@](mailto:myrota@advantage1.co.uk)

advantage1.co.uk - rota's will be sent via this email, it is a non correspondence address

[nicola.nicholls@](mailto:nicola.nicholls@advantage1.co.uk)

advantage1.co.uk - all expenses need to be sent to this address



Very Belated Congratulations to **Muhammed I.** and his family from West Midlands on the safe arrival of their baby.

SIA NEWS

Paper-Based Licence Applications to Stop

The only way to apply for a new licence will be to fill in your application online at the SIA website; you will then be told which identity and other documents to take to one of over 750 post offices around the country to complete your application.

Mystery Shopper

The results of two recent Mystery Shopper visits:

Mamadou J. 70% &
Navid K 98%

both from West Midlands

Well Done guys.

Have a great month from

The Advantage One Security Team

Excellent Feedback

We have received excellent feedback and praise for **Mohammed F.** from West Midlands regarding his recent arrest results. Also **Anthony B** from Gloucester, excellent work as an SD. Keep up the good work, well done.

UNIFORM

Please do not forget that you are the 'face' of the Company and as such you need to ensure that you are wearing a full, clean and ironed Uniform at all times.

Be the Best you can Be!